



## **1. INTRODUCTION**

This advice to you, the Club's young people deals with misconduct by others when you are participating in anything to do with sport in general but at this Club in particular.

## **2. MISCONDUCT**

Misconduct is very simply any form of unacceptable behaviour towards you, such as, sexual misbehaviour, physical acts, inappropriate remarks, suggestive gestures, pictures or other material, or physical violence. Remember, these are only examples and not the full list of things that can be considered as misconduct.

## **3. HOW TO AVOID MISCONDUCT**

- a) Listen to the advice of your parents.
- b) Avoid being left alone with anyone.
- c) If you have to leave a group tell someone where you are going and how long you are likely to be.
- d) Do not allow anyone to talk to you about something personal concerning yourself or themselves if it has nothing to do with their job or the sport. If they persist, walk away and report it to someone in a senior position or your parents.
- e) Do not become over familiar towards those who work with you in sport.
- f) Do not agree to meet anyone in your own time without informing another adult or your parents.
- g) Do not walk home alone at night
- h) Be especially wary of parked cars with the engine running
- i) Do not accept a lift from anyone if you are the only passenger unless you have informed another adult who you are going with and where. If you cannot tell another adult either refuse or insist someone else goes along. Do not accept a lift if you feel uncomfortable about it. **Do not accept a lift from a stranger under any circumstances.**

## **4. WHAT TO DO IF MISCONDUCT HAPPENS TO YOU**

- a) Tell that person to stop at once.
- b) If the misconduct continues, tell the person again to stop at once then leave if you can or shout for help. If you can't, report what happened as soon as possible to the Club's Child Protection Officer, one of the Club Officials another adult, or your parents
- c) If anyone else is present tell them what happened.
- d) If anyone else actually saw what happened, remember who they are so that they can be your witnesses.
- e) Always tell your parents as soon as possible even if you have told another adult or Club Official.



APPENDIX D

- f) Keep a record of the time, date, place and what happened, make a list of any witnesses.
- g) Ask any witnesses to make a record as well.
- h) If any member of your group or the Club also tells you that they have suffered the same sort of experience, ask them to write down what happened, when and where.
- i) Talk to your parents and decide to whom a formal complaint should be made. You should at least report it to the Club's Child Protection Officer.

**5. WHAT YOU MUST NOT DO**

- a) Do not complain if nothing happened.
- b) Do not exaggerate if something did happen.
- c) Do not ignore behaviour that makes you uncomfortable.
- d) Do not keep it to yourself.
- e) Do not delay before complaining.
- f) Do not agree to hush up or hide what happened.
- g) Do not be afraid or embarrassed to tell your parents, or a friend or the Club's Child Protection Office